



# CITY OF SAINT PAUL

ALASKA

## RESOLUTION 23-11

### A RESOLUTION OF THE COUNCIL OF THE CITY OF SAINT PAUL TO ESTABLISH AN EQUAL EMPLOYMENT/AFFIRMATIVE ACTION PLAN

**WHEREAS**, State and Federal law prohibits discrimination in employment on the basis of race, color, sex, religion, family status, age, or national origin; and

**WHEREAS**, as a recipient of federal Community Development Block Grant funds, the City is required to establish an Equal Employment/Affirmative Action Plan; and

**WHEREAS**, the City of Saint Paul supports equal employment opportunities for all;

**NOW, THEREFORE, BE IT RESOLVED** that through this Resolution the Council of the City of Saint Paul establishes an Equal Employment/Affirmative Action Plan, in effect immediately, to:

1. Afford equal opportunities for employment to all persons regardless of race, color, sex, religion, family status, age, or national origin;
2. State that the City/Borough is an equal opportunity employer in all job announcements; and
3. Take affirmative action steps when necessary to assure all persons are afforded an equal opportunity to apply for City/Borough employment.

PASSED AND ADOPTED BY APPROVAL OF THE COUNCIL OF THE CITY OF SAINT PAUL THIS 16<sup>th</sup> DAY OF MAY 2023 BY 4 IN FAVOR 0 OPPOSED AND 0 ABSTAIN.

ATTEST:

Aubrey Wegeleben, City Clerk

Jacob N. Mercurief, Mayor